

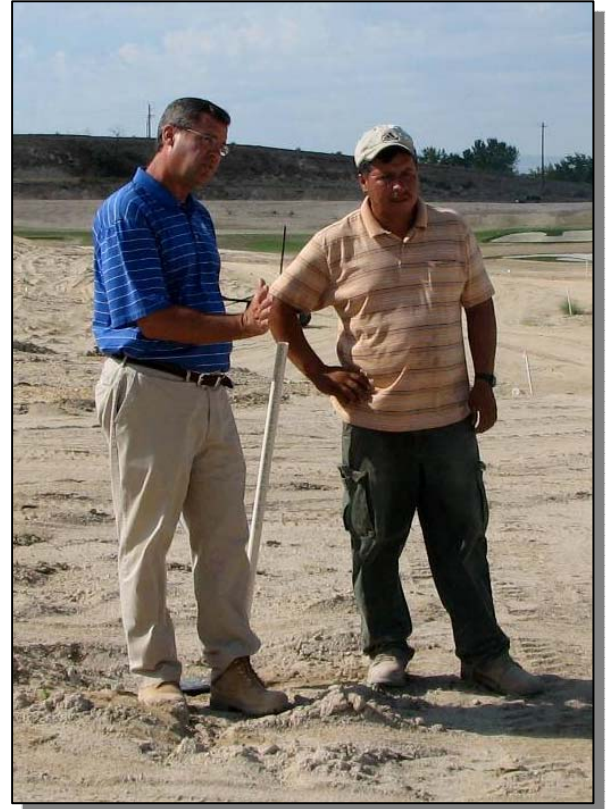
## ANDREW JOHNSTON VICE PRESIDENT OF DESIGN & CONSTRUCTION

*Michigan State University*  
East Lansing, Michigan, USA  
Turf Grass Science  
1985 - 1986

*Phoenix Institute of Technology*  
Phoenix, Arizona, USA  
Architectural Drafting & Design  
1983 - 1985

Andy Johnston's experience in golf course architecture stems from a lifelong commitment to the golf industry. He obtained two degrees from the Phoenix Institute of Technology: Architectural Drafting and Design, and CADD Drafting and Design. He also attended Michigan State University, where he acquired his degree in Turf Grass Science.

After completing his studies in 1985, Andy devoted his career to the golf course construction industry. He gained over ten years of construction experience as he worked his way up through the ranks from a Foreman's position to Shaper, and eventually onto Project Manager. He has over eighty projects in his collective resume and has worked throughout the continental United States, Hawaii, Canada, the Caribbean Islands, Europe, Asia, Guam and Australia. In 1992 Andy became the head Golf Superintendent at Craft Farms, a 54-hole golf club on the gulf coast of Alabama. Andy has grown-in several golf courses, and has been involved with the agronomic growth and development of many golf courses located around the world.



ANDY - ON SITE CONSTRUCTION CONSULTING



ANDY & CASEY BATES, TWISTED EARTH DIRECTOR OF FIELD OPERATIONS

Andy's diverse responsibilities at Bates Golf Design Group include: owner and contractor relations, budgeting, contractor bid review, construction administration, and agronomic consultation. Andy collaborates with Gene, Fred and Matt during the initial planning stages, and aids with the development and implementation of the construction process including scheduling, production of cost estimates and construction quantities, budget management, review of payment requisitions for accuracy, and quality control of construction. Andy visits the site to ensure that the highest quality of construction is being implemented and that the construction documents are followed. He also provides support for any situation that may occur. Andy's front line experience with golf course construction provides him with the necessary tools to guide your project in the right direction for success.